



## Environment and Community Policy

### Our Vision

To conduct our business in an efficient and environmentally responsible manner, that is compatible with the expectations of our shareholders, government, employees and the community.

### Beliefs

- Everyone has a responsibility for minimising impact to the environment.
- Environmental performance can always be improved.
- Respecting our stakeholders is essential to business success.

### Guiding Principles

P1 Appropriate decisions are made.

P2 Risk management strategies are implemented based on clear science and valid data.

P3 Stakeholders are identified and respected.

P4 Environmental impacts are recognised and minimised.

P5 Legal obligations are known and respected.

P6 Environmental management is integrated into our business.

P7 Environmental performance is continually improved.

P8 Natural resources are used efficiently.

P9 Performance is assessed and reported.

**David Moulton**  
Managing Director & CEO  
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